

# FIRST PRESBYTERIAN CHURCH OF HASTINGS, NE

## 2019 ANNUAL REPORT



### **The Vision of First Presbyterian Church**

**(Our purpose)**

Sharing the love of Christ from the heart of Hastings since 1873

### **The Mission of First Presbyterian Church**

**(How we attain our purpose)**

Welcoming all;  
Living the love of God and neighbor;  
Seeking to transform ourselves, our community, and our world to be  
more Christ-like through service, worship, prayer, education, and  
fellowship.

***First Presbyterian Church of Hastings***  
***Sharing the love of Christ from the heart of Hastings since 1873***

**Head of Church:** Jesus Christ

**Senior Pastor:** Rev. Greg Allen-Pickett

**Director of Children & Family**

**Ministries:** Stephanie Brader

**Organist and Music Coordinator:** Linda Vollweiler

**Calvin/Westminster Choir Director:** Linda Johnson

**Praise/Alleluia Choir Directors:** Tim and Teresa Canady

**Praise/Alleluia Bells Choir Director:** Dr. Susan Oliver

**Accompanists:** Mary Plock and Alice Throckmorton

**Pastor Emeritus:** Rev. Dr. Bill Nottage-Tacey

**Ministers:** Members of the Church

**Associate Pastor:** Rev. Damen Heitmann

**Parish Associate:** Kili Wenburg

**Chancel Choir Director:** Dr. Robin Koozer

**Chancel Bells & Calvin/Westminster**

**Bells Director:** Dr. Byron Jensen

**Church Office Administrator:** Jean Matheny

**Facilities Manager:** Tony Calhoun

**Bookkeeper:** Deb Hamburger

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**First Presbyterian Church, Hastings, Nebraska**  
**2019 ANNUAL MEETING OF THE CONGREGATION AGENDA**

Sunday, January 26, 2020

**First Presbyterian Church Sanctuary**

Rev. Greg Allen-Pickett, Moderator

Brian Johnson, Clerk *pro tem*

OPENING PRAYER – Rev. Greg Allen-Pickett

MINUTES

Approval of minutes from congregational meeting held March 24, 2019 (See pg. 29)

STATE OF THE CHURCH ADDRESS & PRESENTATION OF ANNUAL REPORT

- Rev. Greg Allen-Pickett, Senior Pastor

CLERK'S REPORT – Brian Johnson, Clerk *pro tem* for Mary Seiler, Clerk of Session

FINANCIAL REPORT & PRESENTATION OF BUDGET – Ken Stein, Chair of Trustees

TERMS OF CALL FOR PASTORS – Brian Johnson

FOUNDATION REPORT – David Dirks, Chair of Foundation

2019 CONGREGATIONAL NOMINATING COMMITTEE REPORT

– Tammie Nowka, Nominating Committee Member

ELECTION OF CHURCH OFFICERS FOR 2020 (Class of 2022) – Rev. Greg Allen-Pickett

|                 |                 |              |
|-----------------|-----------------|--------------|
| Deacons (5)     | Session (4)     | Trustees (3) |
| Joan Shaw       | Mary Fisk       | Kaela Pumroy |
| Sandra Wimer    | Bev Rader       | Chuck Bauer  |
| Jan Bolliger    | Joe Black       | Mary Plock   |
| Andy Barrows    | Cheryl Lockwood |              |
| Frank Georgiana |                 |              |

ELECTION OF NOMINATING COMMITTEE FOR 2020 - Rev. Greg Allen-Pickett  
Sally Smith, Vonda Essex, Kim Creech, Tammie Nowka, Carole Storer

OTHER BUSINESS

ADJOURNMENT, CLOSING PRAYER – Rev. Damen Heitmann, Associate Pastor

## ASSOCIATE PASTOR

### Annual Report 2019

In July of 2019, I shifted from part-time to full-time ministry here at First Presbyterian church. In my expanded role, I serve as staff liaison to both the Global Mission and Local Social Witness committee and the Congregational Life committee. I also now take the lead role in planning Forums and assist Heirs Apparent in finding material and planning out their year.

Over the course of the past year, I've led funeral services, taught bible study, baptized children, maintained a regular preaching pattern, developed a church-wide advent project, created marketing materials, planted the seeds of church podcasting, offered pastoral care and support, written prayers, led worship, hung drywall, helped to make cinnamon rolls, assisted in the continued success of the Go & Serve program, and a few other things, I'm sure. I'm pleased and relieved to report that shifting to full-time ministry has only deepened my appreciation for the wonderful things God is doing through this community of hope.

I also spend a good deal of my time here hanging out with our high school youth. Most of my Sunday mornings and Wednesday evenings are spent in the PEACE Center attempting to foster the faith development of some truly amazing young people. During a recent edition of Sunday School, I asked those assembled to name people in the church who they admired. They came up with a great list. Many of you were on it! I then asked them to name people in the church from whom they had learned something. My name made it on that list, mostly, I believed, out of obligation. I followed up by asking what they had learned from the people on the list. When we got to my name, the following response was shared, "Not everything is a competition."

Somewhere, in their minds, had stuck this kernel of an alternate approach to life. The idea that not everything is a competition runs contrary to so much of what is presented to our youth every day. It is also pretty much exactly what I appreciate so much about First Pres as a whole. I find here a community of folks who willingly subscribe to an alternate way of viewing themselves and the world. In this place folks choose, as best they are able, to operate out of compassion instead of competition, generosity instead of greed, and love instead of power. I am happy to have a role in passing along such Godly vision to our younger generations.

In 2019, it was again a pleasure to be a part of community that so clearly and consistently believes that God call us to lives lived for others.

Peace and all good,

Damen Wesley Heitmann

CHRISTIAN EDUCATION DIRECTOR OF CHILDREN & YOUTH  
Stephanie Brader

Annual Report 2019

During 2019, our ministry included children and youth Sunday School classes for ages 3-18 on Sunday mornings from 9:15 am-10:15 am (August-May). The Preschool through 5<sup>th</sup> grade classes were led in studies that corresponded to the Revised Common Lectionary each week. This helped the children better understand the scripture being heard during worship.

On Wednesdays (August-May), children and youth ages 4-18 could participate in our Wednesday Night Live (WNL) program. The Pre-K and Elementary age program was held from 4:00 pm-6:45 pm and included Recreation, Vocal & Bell Choir, Bible Study, and a Family-time meal. Our 6<sup>th</sup> through 12<sup>th</sup> grade youth met for the Family-time meal, Vocal & Bell Choir rehearsal, and fellowship time from 6:00 pm -8:15 pm each Wednesday. The consistent attendance and growth of our WNL program has been a wonderful gift to us all. During our Wednesdays together, I've been witness to many "this-is-why-we-do-this moments." Just a few of those moments were:

- children lifting each other when they feel down
- children giving in service with a joyful and grateful heart
- children finding friends
- children asking questions...a couple that come to mind are "What is worship?" "What is Bethlehem?"
- silly, goofy, happy, sad, quiet, shy, loud, peaceful, and even misbehaved children. What a blessing it is that the children have discovered that our church is a safe place in which they can be themselves!

As a way of supporting the faith formation of the FPC newborn children through the age of 3, each of the children is mailed a monthly newsletter titled *Splash*. Each month, the newsletter provides



age-specific, fun, and easy ideas for bringing faith into everyday life of infants and their families. The church continues to offer nursery care for children under the age of 5 on Sunday mornings during the Christian Education hour and the 10:30 am worship service.

In addition to Sunday School and WNL, the church offered two Vacation Bible Studies (VBS) in early June. A traditional VBS and a Special-Needs VBS were held from June 3-6. The Hope Presbyterian Church Middle School Youth Group from Omaha made FPC Hastings their home for the week, volunteered as VBS rotation leaders in the mornings, and participated in other service projects with other charity organizations in Hastings in the afternoons. It was such a neat way for our church to be in ministry with others.



The FPC children helped lead our 10:30 am Worship Service by offering a children's musical titled "Christmas Letters: The Musical." The musical explored the feelings that Joseph, Mary, the Innkeeper, Shepherds, and Angels may have experienced during the time of Jesus' birth. Children wrote letters and read them aloud to the biblical characters, and the biblical characters replied, reading from their scrolls. Between each pair of letters, children sang a song that illustrated their content.

The FPC middle school group had two overnight “Lock-Ins” here in the church over the year. Our Lock-Ins included service projects (helping set up for coat drive), devotions, scavenger hunts (with clues frozen in water; the youth loved it!), games, fellowship, and a TON of FUN.



Other special events throughout the year included an Easter Egg Hunt, confirmation of five youth, a WNL Picnic at Libs Park, bible presentations to Kindergarten, 3<sup>rd</sup> & 8<sup>th</sup> Graders, acolyte training for youth and parents, and a Child Protection Policy training for all volunteers and staff.

All of these programs would not be possible without volunteers. I have especially enjoyed getting to know the members of the church as they are serving in the children & youth ministry. I’ve witnessed many friendships being formed by FPC volunteers working together teaching, shepherding, sponsoring Lock-Ins, cooking WNL meals, and even washing dishes. My prayers have included, and continue to include, asking God for ways to get more adult volunteers involved in the Children & Youth Ministry here at FPC. With the consistent attendance and growth of our programs, more volunteers are needed. We’ve heard it a million times, but it still holds true: “Many hands make light work.” If you are taking the time to read this report, I’m guessing you may have an interest in the ministry of our children here at FPC. Is God calling on you to use your gifts and graces volunteering with the children and youth here at FPC? Either way, your continued prayers for the children and youth programs are much appreciated.

Our children and youth ministry here at First Presbyterian Church is ALIVE and growing. Thanks be to God!

You shall love the LORD your God with all your heart and with all your soul and with all your might. Keep these words that I am commanding you today in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise. Deuteronomy 6:5-7

## CHILDREN & YOUTH CHRISTIAN EDUCATION COMMITTEE

### Annual Report 2019

*“With the guidance of the Holy Spirit, the Christian Education Committee at First Presbyterian Church supports the Church’s Mission by providing to children, youth and adults opportunities for spiritual formation through continuous learning and practice.”*

*Mission statement of the C.& Y. C. E. committee.*

The committee had a very full, successful year led by the wonderful dedication to sincere faith based guidance by the Director of Education for Children and Youth, Stephane Brader. We are very fortunate and grateful to have Stephane as our Director guiding the committee, the teachers, the WNL as well as all the volunteers and of course the children in all the various programs. All the time being a very active member with her entire family in the daily life of the Church.

Committee members serving in 2019 included Brian W. Johnson (Moderator), Kris Horton (Secretary), Stephanie Brader (Director of Education for Children and Youth), Irina Erickson, Nancy Grams, Amy Hermes, Chris Junker, Jill Kramer, Kathy Reimer, and Lindsey Stout.

Scheduled bi-monthly meetings began in earnest the first week of January. As we worked our way through the year specific time and gave attention to the ongoing work of the Strategic Planning for the Church. Key Strategic action areas charged to the committee include Membership Engagement and Spiritual Growth by increasing the number of people participating in the life of the Church beyond Worship Services and increasing the number of people volunteering for Church related programs and missions as well as identifying the number of people volunteering compared to FPC membership.

One of the highlights of the year was the communicants class, including (left to right) Jackson Graves, Eleanor Oliver, Shannon Canady, Claire Schwarz, and Campbell Schukei. Their year of study, guided by their teachers (Dave Cooke and Neil Riley), parents and mentors culminated in May when they all met with the Session for discussion with a dinner party of thirty-two. They were all confirmed during Worship the following Sunday.



## CHRISTIAN EDUCATION, ADULT EDUCATION

### Annual Report 2019

#### ***Greetings*** from staff member Kili Wenburg, *Parish Associate*

Around the church, you'll see me helping out in a variety of ways, including planning Taizé worship services, preaching on occasion, offering PW lesson leader briefings, leading an occasional Forum class, working with those offering reflections during worship, and offering private spiritual direction sessions. Currently, my contract is for just 5-10 hours per week, so the majority of my time has actually been going to an exciting new project called *Retreat in the Real World*.

Though called a "retreat," *Retreat in the Real World* does not require participants to leave home or work, nor to travel to a retreat center. Instead, participants practice integrating a prayerful focus into the background of their daily activities. Progressing through the 34 weeks' suggested background focus themes provides one an opportunity to work through a modernized version of the Spiritual Exercises of St. Ignatius. The Ignatian Spiritual Exercises have been used for over 500 years by seekers yearning to grow in spiritual freedom, and they have been fruitful for our participants this fall as well!

Twenty-two individuals—including a full third of whom are not Presbyterian—have been gathering together for weekly group meetings (every Thursday at 7 AM) to discuss what they are learning about themselves as loved sinners and to grow in their ability to more fully know, love, and serve Christ.

Below is a photo of (almost all of) the current class. Thank you to John Brooks for making this photo possible! Also, below you'll find comments from the class about what *Retreat in the Real World* has meant to them.

- I pray more--not for gifts or favors but to be closer to the Lord.
- I have learned to take small amounts of time at any time of day to think about big faith ideas.
- I have gained an appreciation for contemplation.
- I have connected with folks from a variety of faith backgrounds and spiritual heritages, and this has been soul-enriching.
- I'm different because I've internalized so much about God's love and taken an in-depth look at who I really am.
- By looking at Jesus' life in depth and realizing all the human facets of his experience, I am gaining a deeper love for and closeness to him.
- I have learned that I belong.
- I have gained self-worth.
- I am craving deeper devotion.
- Even though we are all following the same curriculum, it is as if it is personalized.
- Such a warm spirit of love is present!
- I am different because it lends a structure to my faith journey by encouraging me to be purposeful on a daily and weekly basis.



## REPORT OF CLERK OF SESSION

### Annual Report 2019

The following congregational data provides a brief snapshot of First Presbyterian Church in 2019.

|                               |     |
|-------------------------------|-----|
| Membership, December 31, 2018 | 685 |
|-------------------------------|-----|

During the year, we received:

|                                                 |    |
|-------------------------------------------------|----|
| Profession of faith, reaffirmation, restoration | 12 |
| Certificate of Transfer                         | 7  |
| Confirmation                                    | 5  |

Losses:

|             |    |
|-------------|----|
| Certificate | 1  |
| Death       | 13 |

|                               |     |
|-------------------------------|-----|
| Membership, December 31, 2019 | 695 |
|-------------------------------|-----|

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|                                  |    |
|----------------------------------|----|
| Youth/Young Adult/Adult Baptisms | 8  |
| Infant Baptisms                  | 10 |
| Weddings                         | 3  |
| Funerals                         | 13 |

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Average worship attendance:

|                                     |                  |
|-------------------------------------|------------------|
| 8:30 service (Celebrate Band/Taize) | 29 (34 Sundays)  |
| 10:30 service (Traditional)         | 209 (52 Sundays) |
| Online worship Attendance           | 20 (52 Sundays)  |

Active Officers:

|          |    |
|----------|----|
| Elders   | 13 |
| Deacons  | 15 |
| Trustees | 9  |

Respectfully submitted,  
Mary Seiler, Clerk of Session

## CONGREGATIONAL LIFE COMMITTEE

### Annual Report 2019

**Congregational Life Mission Statement:** *Congregational Life provides hospitality, fellowship programs, and events, which draw people together for recognition, celebration, encouragement, and enjoyment of the church family. The committee develops and oversees evangelism and renewal efforts, membership recruitment, new member integration and church marketing.*

During the 2019 calendar year CL organized the following church activities:

**Children's Easter Egg Hunt, April 20<sup>th</sup>.** Over 75 children gathered in the park across from the church to hunt for Easter Eggs and enjoy time with church friends. Over 300 eggs were hidden. The day was unseasonably warm and melted chocolate was difficult to keep in little mouths and off clothing.



**Easter Sunrise Service at Hastings College Football Stadium, April 21<sup>st</sup>.** An overflow crowd of worshippers rose earlier on Easter to gather at HC and celebrate the risen Christ while sharing a beautiful sunrise. All enjoyed a light breakfast of donuts and coffee following. We continue to hope for warmer weather as the high attendance is begging for the need to sit in the stadium.

**Pentecost in the Park with St. Mark's Episcopal Congregation, June 9<sup>th</sup>.** Fried chicken and a potluck lunch was enjoyed by many from both congregations. This was the second year for such a service, and both worshipping communities seem to enjoy it.

**2<sup>nd</sup> Annual Night at the Sodbusters, June 23<sup>rd</sup>.** A record number of members and their families attended the cookout and Sodbusters baseball game. Yard games and the playground were provided for the fun.



**Kirkin of the Tartan/Pres Sunday, Sept 15<sup>th</sup>.**

The service started with a parade of our flags and Omaha Bagpipers. Many children and members enjoyed the procession around the church neighborhood and into the church wearing the family or favorite tartan. Tours were given of the newly remodeled PEACE Center. A potluck meal was served with each table having a group quiz activity of our Presbyterian, protestant reformed tradition, and our church history. Games and a bouncy house were set up in the parking lot. Many families stayed to enjoy in the fun!



**Reformation Sunday, Oct 27<sup>th</sup>.** This event was planned in conjunction with our mission partners on the Mexico Border. The fellowship hall was completely full with overflow to the parlor. Fresh Ideas provided a lovely main dish of which was inspired by our guests from Frontera de Cristo.



**Hanging of the Greens, Nov 23,** again was well attended. A big thank you to Bonnie Grams for her excellent skills in organizing the holiday tubs, making it easy for small groups to be efficient in decorating the church and grounds. The backdrop was festive for the many holiday programs throughout the season.

**YWCA Tour of "Homes," Dec 7<sup>th</sup>.** This event was planned in cooperation with YWCA, whose mission is to eliminate racism. CL believed that our church's mission and YWCA's are related in this area of social injustice. Many community members both locally and who came from surrounding areas came to see FPC's holiday décor. Hannah Jensen's music students provided festive entertainment. The Hands Around the World staff invited guests to shop in our store and discuss the store's purpose. Tours were

given by church volunteers of the sanctuary, chapel, and fellowship hall to view the Christmas decorations and receive an oral history of church. What the Dickens Bakery provided the pastries. Many on the tour (both members and non-members) shared memories of our church, including someone who was married in the chapel after her own clergy refused to marry her. It was a wonderful to see the many ways in which FPC has touched so many lives in our community.

**Other Activities** included providing dinner and meeting the new members in the new member classes, providing a cookie reception on the 4<sup>th</sup> Sundays, Mother's and Father's Day celebrations, confirmation class reception for confirmands and their families, Love and Friendship string art day, completing the first digital church directory, and a number of after church potluck lunches.

It has been my pleasure to serve as chair of CL Committee. I was very blessed to have so many committed volunteers, always willing to help and work to bring members together to enjoy fellowship.

In Christ, Jessica Meeske

## BOARD OF DEACONS

### Annual Report 2019

There are 15 members on the Board of Deacons. The congregation is divided into 15 parishes. Each Deacon is assigned to one of these parishes. The deacons send birthday and anniversary cards to each person in their parish. Sometimes they will take flowers or a meal. They try to keep in contact with each person and to reach out to them as a representative of the church. A Deacon also has a VIP that they call on. These are individuals who are no longer able to attend services.

Other responsibilities of the Deacons are

- to deliver altar flowers after service on Sunday,
- provide transportation to anyone needing a ride to church,
- take communion to residents of the area nursing homes' congregations,
- and to serve lunch at memorial services for members of our congregation.

Being a Deacon is a very rewarding experience.

Submitted by Joan Shaw, Moderator

Julie McDougal receives a poinsettia from her Deacon.

Kenton and Bonnie Grams who are shown here helping with a funeral luncheon.



2019 BUDGET AND ACTUAL Expenses  
2020 BUDGET

| <b>Offerings and Income</b>                              | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
|----------------------------------------------------------|--------------------|--------------------|--------------------|
| General Fund estimates - Current yr                      | \$ 575,000         | \$ 625,610         | \$ 635,000         |
| Other Income                                             | \$ 21,910          | \$ 25,890          | \$ 26,200          |
| Per capita receipts                                      | \$ 2,750           | \$ 4,156           | \$ 4,500           |
| Pooh Corner/Annex Rental/Building Use                    | \$ 16,450          | \$ 14,378          | \$ 16,750          |
| <b>Total Offerings and Income</b>                        | <b>\$ 616,110</b>  | <b>\$ 670,034</b>  | <b>\$ 682,450</b>  |
|                                                          |                    |                    |                    |
| <b>The Mission - Local and Global Community Outreach</b> |                    |                    |                    |
| Mission Co-workers                                       | \$5,000.00         | \$3,353.00         | \$5,000.00         |
| Habitat for Humanity                                     | \$200.00           | \$200.00           | \$200.00           |
| Hastings College                                         | \$2,500.00         | \$2,500.00         | \$2,500.00         |
| Adult Mission                                            | \$2,000.00         | \$1,000.00         | \$2,000.00         |
| Open Table                                               | \$2,500.00         | \$2,500.00         | \$2,500.00         |
| OPSF-Kessler Scholarship                                 | \$200.00           | \$200.00           | \$200.00           |
| Refuge Resettlement Expenses                             | \$200.00           | \$1,147.00         |                    |
| Local Mission - Discretionary                            | \$500.00           | \$535.00           | \$700.00           |
| Youth outreach                                           | \$700.00           | \$700.00           | \$700.00           |
| Pooh Corner Utilities                                    | \$ 9,000           | \$ 9,531           | \$ 10,250          |
| <b>Subtotal-Community Outreach</b>                       | <b>\$ 22,800</b>   | <b>\$ 21,666</b>   | <b>\$ 24,050</b>   |
|                                                          |                    |                    |                    |
|                                                          |                    |                    |                    |
| <b>Gathering to Worship</b>                              | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Chancel Choir Director - Stipend                         | \$ 6,300           | \$ 6,300           | \$ 6,300           |
| Calvin/Westminster Choir Director - Stipend              | \$ 6,300           | \$ 6,300           | \$ 6,300           |
| Chancel and Cal/West Bell Director - Stipend             | \$ 4,200           | \$ 4,200           | \$ 6,300           |
| Children's Bell Choir Director - Stipend                 | \$ 3,500           | -                  | \$ 6,300           |
| Children's Choir Director - Stipend                      | \$ 5,000           | \$ 5,000           | \$ 6,300           |
| Organist                                                 | \$ 13,850          | \$ 13,850          | \$ 14,250          |
| Music Coordinator                                        | \$ 6,150           | \$ 6,150           | \$ 6,150           |
| Accompanists - Stipends                                  | \$ 3,400           | \$ 3,399           | \$ 3,400           |
| Pulpit Supply                                            | \$ 300             | \$ 250             | \$ 300             |
| Special Worship Services                                 | \$ 350             | \$ 58              | \$ 350             |
| Communion Supplies                                       | \$ 250             | \$ 137             | \$ 250             |
| Seasonal/Liturgical Décor                                | \$ 350             | \$ 3               | \$ 200             |
| Copyright License Fees                                   | \$ 1,500           | \$ 584             | \$ 1,500           |
| Worship Enhancement - Flowers                            | \$ 2,500           | \$ 2,568           | \$ 2,500           |
| Worship Services - Radio Broadcast                       | \$ 3,000           | \$ 3,380           | \$ 3,000           |
| Worship Services - Video Supplies                        | \$ 100             | \$ -               | \$ 100             |
| Cleaning - Choir robes, etc.                             | \$ 700             | \$ 957             | \$ -               |
| Books/Subscriptions - Worship & Music                    | \$ 100             | \$ -               | \$ 1,000           |
| Misc Committee Expense - Wor & Music                     | \$ 250             | \$ 210             | \$ 750             |
| <b>Subtotal - Gathering to Worship</b>                   | <b>\$ 58,100</b>   | <b>\$ 53,346</b>   | <b>\$ 65,250</b>   |

|                                                                                  |                    |                    |                    |
|----------------------------------------------------------------------------------|--------------------|--------------------|--------------------|
| <b>Christian Education - Teaching the Word to our children, youth and adults</b> | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Director of Child & Youth Education                                              | \$ 26,985          | \$ 23,161          | \$ 27,200          |
| Parish Associate                                                                 | \$ 8,000           | \$ 13,831          | \$ 10,000          |
| Dir. Of Child and Youth Education - Cont Ed                                      | \$ 1,000           | \$ 976             | \$ 1,000           |
| Curriculum and Supplies                                                          | \$ 7,450           | \$ 5,254           | \$ 7,500           |
| Background Checks                                                                | \$ 500             | \$ 156             | \$ 250             |
| Middle School and High School Youth Group                                        | \$ 2,000           | \$ 2,168           | \$ 2,500           |
| Wednesday Night Live                                                             | \$ 4,000           | \$ 3,136           | \$ 4,000           |
| Library Books, Subscriptions and Supplies                                        | \$ 1,300           | \$ 865             | \$ 1,300           |
| Nursery Workers                                                                  | \$ 1,600           | \$ 1,493           | \$ 1,700           |
| Campus Ministry                                                                  | \$ 200             | \$ -               | \$ 200             |
| Retreats & conferences                                                           | \$ 500             | \$ -               |                    |
| Church Officer Training                                                          | \$ 800             | \$ 189             | \$ 800             |
| Camp Scholarships                                                                | \$ -               | \$ 650             | \$ -               |
| Adult Education Materials and Speakers                                           | \$ 500             | \$ 457             | \$ 1,000           |
| <b>Subtotal - Teaching the Word</b>                                              | <b>\$ 54,835</b>   | <b>\$ 52,336</b>   | <b>\$ 57,450</b>   |
|                                                                                  |                    |                    |                    |
| <b>Caring for our Congregation</b>                                               | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Parish Associate Wages                                                           | \$ 2,500           | \$ -               | \$ -               |
| Parish Associate Mileage Reimburse                                               | \$ 500             | \$ -               | \$ -               |
| Deacon's Fund                                                                    | \$ 500             | \$ 62              | \$ 300             |
| Deacon's Card/Postage Fund                                                       | \$ 100             | \$ 7               | \$ 100             |
| Parish Nurse expenses                                                            | \$ 500             | \$ -               | \$ 200             |
| Name Tags                                                                        | \$ 100             | \$ 105             | \$ 100             |
| Special Events/Membership Recognitions                                           | \$ 1,000           | \$ 3,085           | \$ 2,000           |
| Adult New Member gifts                                                           | \$ 150             | \$ 157             | \$ -               |
| Baptismal gifts                                                                  | \$ 200             | \$ 380             | \$ 200             |
| Outreach/Marketing and Welcome Brochures                                         | \$ 1,200           | \$ 1,046           | \$ 1,200           |
| Friendship Pads/Pew Cards                                                        | \$ 150             | \$ -               | \$ 150             |
| <b>Subtotal - Caring for our Congregation</b>                                    | <b>\$ 6,900</b>    | <b>\$ 4,841</b>    | <b>\$ 4,250</b>    |
|                                                                                  |                    |                    |                    |
| <b>Stewarding Church Facilities for Mission, Ministry, Education and Worship</b> | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Custodian - Salary                                                               | \$ 33,142          | \$ 33,975          | \$ 34,150          |
| Custodian - Health Insurance and Retirement                                      | \$ 10,667          | \$ 10,807          | \$ 11,036          |
| Utilities - Gas, Electric, Water, Annex Utilities                                | \$ 44,000          | \$ 40,367          | \$ 43,000          |
| Telephone and Internet                                                           | \$ 7,800           | \$ 7,233           | \$ 7,500           |
| Maintenance & Repairs, landscaping, sprinkler                                    | \$ 20,100          | \$ 17,735          | \$ 19,500          |
| Custodial Supplies                                                               | \$ 4,000           | \$ 4,457           | \$ 4,500           |
| Contract Svcs - Exterm, Trash, Lawn, etc                                         | \$ 16,000          | \$ 23,991          | \$ 20,000          |
| Kitchen supplies                                                                 | \$ 3,000           | \$ 3,527           | \$ 3,500           |
| Property/Liability Insurance                                                     | \$ 27,000          | \$ 27,157          | \$ 30,250          |
| Copier Lease Expense                                                             | \$ 14,000          | \$ 6,473           | \$ 6,500           |
| Van - Gas, Maintenance, Insur, Fees                                              | \$ 220             | \$ 235             | \$ 250             |
| Annex Maint., Repair, Contract Services                                          | \$ 13,500          | \$ 13,172          | \$ 13,500          |
| <b>Subtotal - Church Facilities</b>                                              | <b>\$ 193,429</b>  | <b>\$ 189,129</b>  | <b>\$ 193,686</b>  |

|                                                                                 |                    |                    |                    |
|---------------------------------------------------------------------------------|--------------------|--------------------|--------------------|
| <b>The Mission - Proclaiming the Gospel in Word and Deed</b>                    | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Head of Staff - Salary                                                          | \$ 55,923          | \$ 55,920          | \$ 57,600          |
| Head of Staff - Housing Allowance                                               | \$ 27,962          | \$ 27,962          | \$ 28,800          |
| Head of Staff - Pension/Medical Insurance                                       | \$ 32,893          | \$ 32,922          | \$ 33,000          |
| Head of Staff - Travel, Prof. Expenses, Con Ed                                  | \$ 5,400           | \$ 4,218           | \$ 5,400           |
| Associate Pastor - Salary                                                       | \$ 27,500          | \$ 31,500          | \$ 37,000          |
| Associate Pastor - Housing Allowance                                            | \$ -               | \$ -               | \$ 13,000          |
| Associate Pastor - Pension/Medical Insurance                                    | \$ 10,000          | \$ 4,590           | \$ 13,812          |
| Associate Pastor Travel, Prof. Expenses, Con Ed                                 | \$ -               | \$ 1,000           | \$ 1,000           |
| <b>Subtotal - Proclaiming the Gospel</b>                                        | <b>\$ 159,678</b>  | <b>\$ 158,112</b>  | <b>\$ 189,612</b>  |
|                                                                                 |                    |                    |                    |
| <b>Congregational Administration for the ministry and mission of the church</b> | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Administrative Specialist - Salary                                              | \$ 32,608          | \$ 33,128          | \$ 33,600          |
| Admin Specialist - Pension/Health Ins                                           | \$ 10,162          | \$ 10,246          | \$ 11,019          |
| Office Staff Professional Development                                           | \$ 1,000           | \$ -               | \$ 500             |
| Stewardship Expenses                                                            | \$ 500             | \$ 609             | \$ 750             |
| Office supplies                                                                 | \$ 4,000           | \$ 7,735           | \$ 5,000           |
| Computer software/support                                                       | \$ 1,600           | \$ 3,165           | \$ 2,500           |
| Office New Equipment                                                            | \$ 700             | \$ 119             | \$ 500             |
| Postage - Gen & Admin                                                           | \$ 900             | \$ 855             | \$ 900             |
| Newsletter postage                                                              | \$ 1,200           | \$ 1,633           | \$ 1,750           |
| Office Expense - Fees, etc.                                                     | \$ 350             | \$ 95              | \$ 200             |
| Online Payment Fees                                                             | \$ 200             | \$ 89              | \$ 100             |
| Professional Services - Audit                                                   | \$ 250             | \$ -               | \$ -               |
| Federal withholdings matching/SECA                                              | \$ 18,586          | \$ 18,342          | \$ 22,138          |
| Website Maintenance                                                             | \$ 1,500           | \$ 1,027           | \$ 1,200           |
| <b>Subtotal - Congregational Administration</b>                                 | <b>\$ 73,556</b>   | <b>\$ 77,043</b>   | <b>\$ 80,157</b>   |
|                                                                                 |                    |                    |                    |
| <b>Mission - Supporting the mission work of the Presbyterian Church</b>         | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| PC(USA) Per Capita                                                              | \$ 21,775          | \$ 21,775          | \$ 21,775          |
| Synod Benevolence                                                               | \$ 4,200           | \$ 4,200           | \$ 4,000           |
| Presbytery Benevolence                                                          | \$ 30,000          | \$ 30,000          | \$ 25,000          |
| Theological Education Fund (PCUSA)                                              | \$ 2,000           | \$ -               | \$ 2,000           |
| <b>Subtotal - Mission support</b>                                               | <b>\$ 57,975</b>   | <b>\$ 55,975</b>   | <b>\$ 52,775</b>   |
|                                                                                 |                    |                    |                    |
|                                                                                 |                    |                    |                    |
|                                                                                 | <b>Budget 2019</b> | <b>Actual 2019</b> | <b>Budget 2020</b> |
| Total Expenses                                                                  | \$ 650,773         | \$ 626,256         | \$ 687,080         |
|                                                                                 |                    |                    |                    |
| <b>Total Offerings and Income</b>                                               | <b>\$ 616,110</b>  | <b>\$ 670,034</b>  | <b>\$ 682,315</b>  |
|                                                                                 |                    |                    |                    |
| Difference                                                                      | \$ (34,663)        | \$ 43,778          | \$ (4,765)         |

FIRST PRESBYTERIAN CHURCH OF HASTINGS FOUNDATION  
ACTIVITY REPORT

Annual Report 2019

Balances in the 6 endowed funds managed by the foundation as of December 31, 2019:

|                           |             |
|---------------------------|-------------|
| Essex Scholarship Fund    | \$1,491     |
| Music Fund                | 1,651,826   |
| Property Development Fund | 430,705     |
| Christian Education Fund  | 327,651     |
| Scholarship Fund          | 275,308     |
| Irva Smith Endowment      | 59,821      |
| Designated Uses           | 57,941      |
| Total                     | \$2,804,743 |

These funds earned 18.57% for the year before fees of \$11,686.52 (42 basis points.)

The Foundation distributed \$60,600 in February 2019. This was a 3% distribution from the funds activity in 2018.

At its January 21, 2020 quarterly meeting, the Foundation Board members finalized the distribution to the church's 2020 operating fund based on the 2019 results. Based on the 4% distribution formula used, a total of \$93,000 would be distributed for 2019 from the above endowed accounts to the church. (Music, \$ 66,000; Christian Education, \$13,100; Scholarships, \$11,000; Irva Smith, \$600; Designated Uses, \$2,000.)

The Foundation paid \$375 for the preparation of its 990 Tax Form to the IRS.

The Foundation also manages on an Agency basis funds for the Session/Trustees. The December 31, 2019 balance in that account was: \$1,102,679. This fund earned 8.64% for the year before fees of \$4,804 (43 basis points.)

Dave Dirks, Moderator

# FIRST PRESBYTERIAN CHURCH OF HASTINGS ENDOWMENT FUND ACTIVITY REPORT

## Annual Report 2019

| Fund Return Recaps and Percentages<br>12/31/2019      |        |                                                                                                                                       |             |                                   |                       |                            |                   |             |               |                    |            |
|-------------------------------------------------------|--------|---------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------|-----------------------|----------------------------|-------------------|-------------|---------------|--------------------|------------|
| Fund Name                                             | Fund # | 9/30/2019 Balance                                                                                                                     | Earnings    | 12/31/2019 TOTAL                  | % of Total            | Distributions This Quarter | 990 Form Prep Fee | Manual Fees | Total Changes | 12/31/2019 Balance | New %      |
| Essex                                                 | 0      | 1,412.26                                                                                                                              | 80.44       | 1492.7                            | 0.0532%               | 0.00                       | (0.20)            | (1.59)      | (1.79)        | 1,490.91           | 0.0530%    |
| Music                                                 | 1      | 1,564,434.95                                                                                                                          | 89,387.62   | 1,653,822.57                      | 58.8940%              | 0.00                       | (223.81)          | (1,772.84)  | (1,996.65)    | 1,651,825.92       | 58.8940%   |
| Property Develop                                      | 2      | 407,917.67                                                                                                                            | 23,307.67   | 431,225.34                        | 15.3563%              | 0.00                       | (58.35)           | (462.25)    | (520.60)      | 430,704.74         | 15.3563% * |
| Christian Education                                   | 3      | 310,316.66                                                                                                                            | 17,730.60   | 328,047.26                        | 11.6820%              | 0.00                       | (44.39)           | (351.65)    | (396.04)      | 327,651.22         | 11.6820%   |
| Scholarship                                           | 4      | 260,742.38                                                                                                                            | 14,898.14   | 275,640.52                        | 9.8158%               | 0.00                       | (37.30)           | (295.47)    | (332.77)      | 275,307.75         | 9.8158% ** |
| Irva Smith Endow                                      | 5      | 56,656.29                                                                                                                             | 3,237.25    | 59,893.54                         | 2.1329%               | 0.00                       | (8.10)            | (64.20)     | (72.30)       | 59,821.24          | 2.1329%    |
| Designated Uses                                       | 6      | 54,875.77                                                                                                                             | 3,135.41    | 58,011.18                         | 2.0658%               | 0.00                       | (7.85)            | (62.18)     | (70.03)       | 57,941.15          | 2.0658%    |
|                                                       |        | 2,656,355.98                                                                                                                          | 151,777.13  | 2,808,133.11                      | 100.00%               | 0.00                       | (380.00)          | (3,010.18)  | (3,390.18)    | 2,804,742.93       |            |
| Session/Trustees                                      | 7      | 1,091,392.34                                                                                                                          | 12,510.81   | 1,103,903.15                      |                       | 0.00                       | 0.00              | (1,223.75)  | (1,223.75)    | 1,102,679.40       |            |
|                                                       |        | 3,747,748.32                                                                                                                          | 164,287.94  | 3,912,036.26                      |                       | 0.00                       | (380.00)          | (4,233.93)  | (4,613.93)    | 3,907,422.33       |            |
| Total Interest To Allocate:                           |        |                                                                                                                                       |             | Total Gains/(Losses) to Allocate: |                       |                            |                   |             |               |                    |            |
| FROM W/P'S:                                           |        |                                                                                                                                       |             | FROM W/P'S:                       |                       |                            |                   |             |               |                    |            |
| HERITAGE                                              |        |                                                                                                                                       |             | LPL UNREAL                        |                       |                            |                   |             |               |                    |            |
| EDWARD JONES                                          |        |                                                                                                                                       |             | LPL REAL st TOTAL                 |                       |                            |                   |             |               |                    |            |
| LPL                                                   |        |                                                                                                                                       |             | LPL REAL LT TOTAL                 |                       |                            |                   |             |               |                    |            |
| ACCRUED INTEREST                                      |        |                                                                                                                                       |             |                                   |                       |                            |                   |             |               |                    |            |
| LPL ADMIN FEE                                         |        |                                                                                                                                       |             |                                   |                       |                            |                   |             |               |                    |            |
| AMORTIZATION                                          |        |                                                                                                                                       |             | Realized gain Unger stock         |                       |                            |                   |             |               |                    |            |
| C SCHWAB                                              |        |                                                                                                                                       |             | RAYJAMES UNREAL                   |                       |                            |                   |             |               |                    |            |
| RAY JAMES                                             |        |                                                                                                                                       |             | RAYJAMES REAL                     |                       |                            |                   |             |               |                    |            |
|                                                       |        |                                                                                                                                       |             | SCHWAB UNREAL                     |                       |                            |                   |             |               |                    |            |
| LESS INTEREST ON CONT                                 |        |                                                                                                                                       |             | INVESCO REAL                      |                       |                            |                   |             |               |                    |            |
| PLUS INTEREST ON DIST                                 |        |                                                                                                                                       |             | INVESCO UNREAL                    |                       |                            |                   |             |               |                    |            |
| LESS INTEREST ON MM only                              |        |                                                                                                                                       |             | subtotal manually allocated       |                       |                            |                   |             |               |                    |            |
|                                                       |        |                                                                                                                                       |             | TOTAL GAIN/LOSS                   |                       |                            |                   |             |               |                    |            |
| Less special allocation-Key Soc                       |        |                                                                                                                                       |             | 0.00                              |                       |                            |                   |             |               |                    |            |
| TOTAL INTEREST TO ALLOCATE:                           |        |                                                                                                                                       |             |                                   |                       |                            |                   |             |               |                    |            |
| Fund                                                  |        | 4th Q Return                                                                                                                          |             | YTD Return                        |                       |                            |                   |             |               |                    |            |
| Funds 0-6                                             |        | 5.71%                                                                                                                                 |             | 18.14%                            |                       | Before fees                |                   |             | \$11,686.52   | 19 YTD Fees        | are 42 BP  |
| Fund 7                                                |        | 2.41%                                                                                                                                 |             | 10.03%                            |                       | Before fees                |                   |             | \$4,807.73    | 19 YTD Fees        | are 43 BP  |
| 2- \$500 Essex Scholarships were given out fall, 2018 |        |                                                                                                                                       | \$50,000    | Endowment by Irva Smith           | came in June 2018     |                            |                   |             |               |                    |            |
|                                                       |        |                                                                                                                                       | \$60,600.00 | Distributions                     | Withdrawn Feb, 2019   |                            |                   |             |               |                    |            |
|                                                       |        | \$130,037                                                                                                                             | Moved from  | S&P 500 Index Fund to             | Cash 7-29-1 for funds | 0-6.                       |                   |             |               |                    |            |
| *                                                     |        | Will starting Property Development endowment (Fund#2) made that amount and growth always available for projects.                      |             |                                   |                       |                            |                   |             |               |                    |            |
| **                                                    |        | Will starting Scholarship Fund #4 made \$125,000 the corpus, not counting what the corpus has inflation-adjusted grown to since 1987. |             |                                   |                       |                            |                   |             |               |                    |            |

Annual Endowment Report Comment:

Fund gains were good in 2019, so distributions in 2020 will probably be slightly greater than the previous year.

## GLOBAL MISSION & LOCAL WITNESS COMMITTEE

### Annual Report 2019

2019 was a joyful, productive year for this committee. Our committee is engaged in finding ways to serve, support, and develop new relationships within our church, community, presbytery, PCUSA, and the world. As we followed our call to love our brothers and sisters throughout the world, we recognized that we first need to build meaningful relationships. This report summarizes many of the opportunities that God sent our way this year.

#### *Building Connections/Relationships/Partnerships Through Offerings:*

The committee selects monthly communion offerings to be given to community partners. The committee also helps coordinate four national offerings: One Great Hour of Sharing, Peace and Global Witness, Pentecost, and Joy.

#### The communion offerings for 2019

January: Healthy Beginnings

February: Hastings High School Food Bank (Youth sponsored)

March: Open Table Sack Lunch Program

April: Mentoring Works (Formerly Big Brothers and Big Sisters)

May: United Harvest

June: Pentecost Offering split with Raíces de me Pueblo dance group

July: Project Homeless Connect

August: Food 4 Thought Backpack Program

September: Happy Nappies diaper program

October: Peace & Global Witness split with Hearts & Hands Against Hunger

November: SASA/CASA

December: Food from the Heart

#### *Developing Relationships and Partnerships Through Ongoing Service Projects:*

- The Donation Station has been set up in Fellowship Hall to better organize ongoing donations to selected programs. Currently we collect for Proteus, the annual coat drive, Brooks's Bookshelf, SASA, Happy Nappies, Pine Ridge, and Hastings Food Pantry donations. Information on these collections is available via the church office.
- We continued our partnership with First United Methodist Church to coordinate the United Harvest monthly food distributions at our First Presbyterian Peace Center. In December, a record high 582 families selected around 30 to 40 food items. Each month many members of our two churches along with individuals, organizations and other churches join us to help set up and distribute the food.
- During the month of July, we completed our 16<sup>th</sup> year of preparing approximately 5,000 sack lunches and 800 special meals for the Open Table community sack lunch program. Lunches were assembled following worship during June and were distributed at Catholic Social Services throughout the week. This year a group of students visiting from Japan and a youth group from a Kansas City church also were involved in packing lunches at our church.
- Pamela Lainson manages the Hands Around the World Store in the memorial room. The store benefits artisans and farmers from around the world. Proceeds from this store are used to make monthly donations to United Harvest.
- Our committee sponsors two regular activities in our PEACE center fostering relationships with our Latino community. Free Spanish classes led by Bertha Garcia meet on Thursday

evenings. A group of dancers with roots in Mexico and Guatemala also practice in the PEACE center on Monday and Thursday evenings. The dance class is called Raíces de Mi Pueblo. Maria Rubalcava teaches the free classes to youth in the community. She hopes to keep them active; as well as, teach them dances from their Latino culture. This relationship led to a Dia De Los Muertos fiesta in the Peace Center where members of our committee and others were invited to help build the *ofrenda* for the traditional celebration.

- Provided support for Young Adult Volunteer, Sara Babcock, and Seminary Student, Kailen Sonksen.
- Committee members partnered with Aida and Mark Evans in preparing a welcome picnic in July for about 140 migrant farm workers from Mexico who are employed seasonally in our community. It's was a wonderful opportunity to engage in conversation with these visitors. We continue to collect long sleeved shirts and hats for farm workers as well. Aida and Mark were invited to speak at an adult forum.
- For the second year, Julie Thomsen has taken the lead in organizing a coat drive. This year, members from First St. Paul's Lutheran Church and First United Methodist Church partnered with our congregation to collect coats for the drive. Approximately 400 coats were distributed at United Harvest during the November and December distributions
- FPC Hastings participated with community partners in organizing a Cultural Connect week of free programs in Hastings from November 11- November 17. FPC helped organize a program about connecting with others across differing beliefs. A speaker from the Tri-Faith Initiative in Omaha presented a program, "Connecting Across Beliefs," at the YWCA.
- The mission committee has offered financial and volunteer support to church members or other church committees in developing new programs such as:

**Food from the Heart** Nancy Grams organized this program where members of the church can join in making freezable casseroles. These casseroles are kept frozen at church and are available for church members to pick up and deliver to anyone who might appreciate or need it.

**Brooks's Bookshelf** Kim (Stein) Borrell created Brook's Bookshelf in celebration of her son, Brooks. Brooks is a happy, strong, loving child who was born with Down Syndrome. Kim and her family have created bookshelves to place in the community where children are welcome to take a book home. Each bookshelf will include books of interest for young children to early readers with some specific books focused on kindness, compassion and understanding for individuals with unique differences.

**Flood Relief** Members helped volunteer and collect supplies for flood relief projects organized by other church members and pastoral staff who had contact with families and friends from communities with significant flood damage.

**Reverse Advent Devotional and Donation Guide 2019** Our committee supported the development of the Faithful Advent Devotional Guide by adding written prayers and reflections; and also, by helping with the sorting and distribution of requested donations to four agencies in Hastings.

### *Building Connections and Relationships with International Mission Partners*

- Our committee has made a commitment to form a more interactive relationship with two of our International Mission Partners.

**Frontera de Cristo** We have developed a very meaningful relationship with this bi-national border ministry over the past four years. This year the relationship continued when, Mark Adams, Jocabed Gallegos and Carmina Sanchez Cifuentes from Frontera de Cristo came to Hastings for a long weekend in October. On Friday, Oct 25<sup>th</sup> they taught members of the congregation how to prepare delicious Mexican food. On Saturday, Oct 26<sup>th</sup> they spoke at a combination of Presbyterian Women and Presbytery Meetings to share their

story further. Sunday, Oct 27<sup>th</sup> they joined Pastor Greg in speaking at the worship service and joined us for a pot luck lunch. We hope to continue this relationship for many years to come.

**Foundation for Peace in the Dominican Republic.** Kristin Hamner, a Grand Island native, came to Hastings to share information with our committee. We are able to keep up with her projects in the Dominican Republic on social media and make donations to support her work.

- In addition, we have received visits from other international mission partners. This year we shared a meal and listened to the stories of:

Revs. Elmarie and Scott Parker, Lebanon, Syria and Iraq

Charles and Melissa Johnson, Zambia

Lydia Neshangwe, Pastor and Presbyterian Peace Worker from Zimbabwe

***We are grateful for the generosity, hospitality, and genuine witness to Christ's love from our congregation and staff.***

*Jeni Howard, Moderator*

*Sharon Brooks, Anne Bohlke, Constance Malloy, Meg Stewart-Magee,*

*Denny Storer, Mary Fisk, Jan Ham, Julie Thomsen, Pamela Lainson, Pam Lay, Jane Marsh,*

*Chuck Bauer, Susan Hoff, Damen Heitmann*



## GO & SERVE

### Annual Report 2019

Go & Serve had another highly successful year in 2019. Our trip to Hazard, Kentucky included 14 youth and 4 adult sponsors. We spent our time volunteering with a local housing organization known as “Hammerin’ in the Hills.” As you might expect we engaged in the usual Go & Serve activities. During the day we worked in two separate locations either framing in a house or building a handicap accessible access onto an existing house. By the end of the week we were really good at pulling out nails and even better at avoiding the need to pull them out at all! During the evening we played games, worshipped, and cooked meals. We also found some time to go zip lining underground and we never pass by a good buffet!



As always, there are a thousand and one stories we could share from such a trip. However, one of the things that will remain with us for the longest is the commitment of the new home owners.

We worked at the site Monday through Thursday from 7:30am until approximately 3:30. Each day that we were there, the new owners would arrive around 9 in the morning. They lived about 90 minutes away and once they arrived they would get lawn chairs out of their vehicle and then simply sit and watch. They watched us make mistakes. They patiently observed as we slowly learned what we were doing. They listened to us holler and laugh. They noticed

when we hit our traditional mid-morning and post lunch lulls. And always they smiled. They told us stories of who they were and what they were up to in the world and how much having clean, affordable housing meant to them. When we put up our first wall they cheered. When left at the end of the week they cried. So did we (or at least I did).

There are, of course, good things to be done everywhere, but we are thankful we went to Hazard. We’ll hold the people and the place in our hearts for a good long while.

Humbly submitted, Damen Heitmann



Youth Participants: Eric Brader, Summer Parnell, Hannah Hafer, Abigail Kerr, Avery Essink, Carter Wenburg, Grace Redinger, Grace Canady, Chase Johnson, Chudier Duang, Nyagour Duang, Nyanhial Duang, Meredith Brandt, Sarah Spilnik.

Adult Sponsors: Tammie Nowka, Michelle Kerr, Jason Hafer, Damen Heitmann

## HEARTS & HANDS AGAINST HUNGER

### Annual Report 2019

Hastings Middle and High Schools, Adams Central High School, St Cecilia grades 4-12, Silver Lake High School, Doniphan-Trumbull High School and Home School students are just some of the 2200 volunteers we had last year packing meals for hungry and starving children at Hearts & Hands Against Hunger.

With the help of Orphan Grain Train, over 600,000 meals packed at the PEACE Center were shipped to nineteen countries and some locations in the United States. Areas experiencing natural disasters such as hurricanes or earthquakes also received meals.

We know our work is not done as long as people are suffering from hunger and malnutrition throughout the world. A church in Kenya wrote saying how severe drought has made it difficult for farm families to survive and how important Hearts & Hands meals have been to these people. Orphanages and hospitals in Haiti and the Philippines tell us our food ensures that the children get the nutrients they need to get well and stay healthy. Schools in these countries tell us parents will send their children to school if they get a meal every day, many children ask to take food home. First Presbyterian Church, Hastings, and the surrounding communities have made it possible to help these people in need.

We would like to thank First Presbyterian Church for supporting this project by making monetary donations, volunteering at events and allowing Hearts & Hands to use the PEACE Center. We appreciate everything First Presbyterian Church does to make this mission project possible.

Respectfully Submitted,

Jeanne Hastings  
HHAH Committee Member

***“But be doers of the word, and not hearers only, deceiving yourselves.” James 1:22***



**Hastings Middle School Students Home School Students**

### **Groups that packed meals at Hearts & Hands Against Hunger During 2019**

- YWCA AmeriCorps, Senior Action, Community Action RSVP — 34\*
- Hastings College J Team
- City Employees & Major Corey Stutte
- Animal Research Center Employees
- St Paul Lutheran Hastings Confirmation Youth — 42
- Hastings High School National Honor Society — 37
- St Michael 4<sup>th</sup> & 5<sup>th</sup> Graders Hastings Catholic Schools —75
- Adams Central 11<sup>th</sup> & 12<sup>th</sup> Grade Students —90
- Allo Employees — 19
- Hastings Kiwanis & Flood Recovery— 34
- St. Paul Lutheran Minden Youth Group — 36
- YMCA Employees & Families — 38
- YWCA Youth Leadership Academy —
- Faith Lutheran Church Hastings
- St. Paul's Lutheran Church/Holstein — 29
- Doniphan Trumbull High School — 78
- Hastings Middle School 8<sup>th</sup> Graders — 257 students
- St Paul Lutheran Blue Hill —23
- United Methodist Church Shickley & Ong
- First Congregational Church
- E-Free Church Hastings — 60
- Sutton Federated Church
- St Cecilia Middle School & High School — 207
- First Christian Women's Retreat — 29
- Hope Presbyterian Church Youth Omaha
- RSVP, Good Samaritan Village —29
- Eight Man Football Camp, Seratoma — 60
- ELCA Lutheran Church Area Cluster Meeting — Immanuel Glenvil, Zion-Clay Center, Immanuel-Hastings, Zion-Sutton, Good Samaritan All Saints Chapel, Faith Lutheran-Hastings —41
- Boy Scouts- Venturing Group - 30
- Ministry in Motion, Daughters of the American Revolution — 28
- Hastings High School Student Council — 26
- Home School Students from Hastings and the surrounding area and Parents — 66
- Central Community College Faculty & Staff — 35
- First Methodist Youth Hastings — 25
- Peace Lutheran Youth Groups —25
- Hastings College 60,000 Meal Packing Event- 267
- St. Ann's Doniphan CCD/CYD- 12
- First Christian Church — 20
- Hastings Middle School — 120
- The Bridge — 23
- Silver Lake High School -105
- ESU#9-

## LIBRARY YEAR END

### Annual Report 2019

The First Presbyterian Church library has over 5,000 volumes of fiction and nonfiction. These include major holdings in religion and theology, as well as collections of fiction, biography, large print and juvenile titles. In 2019, circulation was 286 items, up from 237 in 2018. Suggestions for increasing the usage of the library and for additions to the collection are always welcome.

Forty books were added to the collection in 2019. Of these, 2 were gifts and the rest were purchased with income from the Ann Binfield and C. G. & Idilla Jeffrey Wallace memorial funds. Of the 40 books, 7 were fiction, 19 were nonfiction and 13 were children's books.

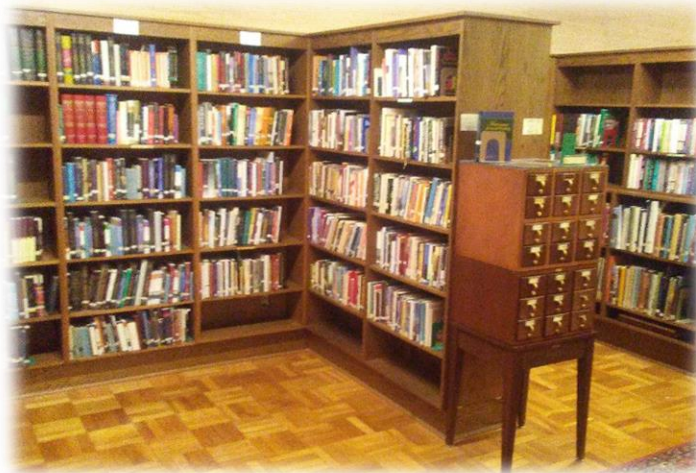
The library also subscribes to 4 journals. They are Christian Century, Horizons Magazine, Presbyterian Outlook, and Presbyterians Today. Back issues are kept for 2 years.

Library use is open to all church members and friends, and is on the honors system. The checkout period is two weeks and books are always due on a Sunday, since that is the day the majority of members come to the church. Fines are not collected for overdue books. However, if you fail to return a book in a timely fashion, you will receive a notice.

Donations of items to the library are always accepted, with the understanding that if the librarian deems that they are not useful or appropriate for our library they will be donated to the Hastings Public Library book sale. Suggestions of items for purchase are always welcome.

We are preparing to automate the library catalog and check out system. This will likely be a long term project, possibly taking up to a year to complete. The current card catalog will be available until the switch is complete. Volunteers will be needed to input the data on each book in the library collection. The computer on which to store the catalog has been purchased, so we will begin inputting the data on the collection in the near future. If you would like to volunteer to help with this, please contact me

Sue Medsker-Nedderman  
Librarian



## MEMORIALS AND GIFTS COMMITTEE

### Annual Report 2019

The Memorials and Gifts Committee has been working very diligently to administer memorial monies for approved requests. The following request was approved:

Adult Education Classroom Furnishings

Roses for Newborns

(Two requests were given to the committee at the end of the year which will show up on next year's annual report.)

Monies from the following funds were used for the approved requests:

Lillian Baumann

Ellen Dwyer

Edith Farham

Kathryn Hocking

Oriel Kinley

Penny Lungren

Thelma Sole

Del Swingle

Edith Willcock

The yearend total for the Memorial funds is \$66,646.46.

A total of \$11,662.21 was received and a total of \$8662.08 was expensed.

Of the Memorial Funds total, \$19,707.60 are designated funds.

The Committee gratefully acknowledges gifts received in loving memory of

Bev Cooper

Galen Finley

Lois Hahne

John Harrington

Darlene Howard

Shirley Johnston

Jean Koch

Darrel Lloyd

Leah McCrady

Mrs. Roger McNeill

Jack Osborne

Throughout the year, memorials and gifts are thankfully accepted for designated or undesignated areas.

Moderator: Mary L. Olsen

Session Representative: Kay Georgiana

Trustee Representative: Stephanie Bliss

Tammie Nowka

Wihlma Price

Kathy Utter

Katherine Sachtleben

MINUTES OF A CONGREGATIONAL MEETING  
First Presbyterian Church  
Hastings, Nebraska  
January 27, 2019

The annual meeting of the congregation of First Presbyterian Church of Hastings, Nebraska was held on January 27, 2019 in the sanctuary. The Clerk of Session confirmed that a quorum was present, and Moderator, Rev. Greg Allen-Pickett, opened the meeting with prayer.

MINUTES: The minutes from congregational meetings on January 28, 2018, were reviewed. Motion was made and seconded to accept the minutes as written. Upon a voice vote, the motion carried.

STATE OF THE CHURCH ADDRESS: The Rev. Greg Allen-Pickett provided a state of the church address. Highlights included

Membership: Added 21 new members in 2018

Pledging: 2019 pledges up 5% over 2018

Giving: Finished 2018 with a surplus due to generosity of congregation

Broadcast Ministry: Live-Streaming our services has expanded our reach including 15-20 people watching live and 200-300 views afterwards.

ANNUAL REPORT: The Rev. Greg Allen-Pickett presented the 2018 annual report of First Presbyterian Church, Hastings. Motion was made and seconded to accept the report as presented. Upon a voice vote, motion carried.

CLERK'S REPORT: The annual report of the Clerk was presented as follows:

|                                                    |     |
|----------------------------------------------------|-----|
| Membership, December 31, 2017                      | 677 |
| During the year, we received                       |     |
| Professions of faith, reaffirmations, restorations | 11  |
| Certificates of Transfer                           | 3   |
| Confirmations                                      | 7   |

Losses:

|             |   |
|-------------|---|
| Certificate | 5 |
| Death       | 8 |

|                               |     |
|-------------------------------|-----|
| Membership, December 31, 2018 | 685 |
|-------------------------------|-----|

---

|                            |   |
|----------------------------|---|
| Young Adult/Adult Baptisms | 4 |
| Infant Baptisms            | 4 |
| Weddings                   | 0 |
| Funerals                   | 8 |

Average worship attendance:

|                                   |                  |
|-----------------------------------|------------------|
| 8:30 Celebrate Band/Taize service | 33 (29 Sundays)  |
| 10:30 Traditional Service         | 205 (52 Sundays) |

|                  |    |
|------------------|----|
| Active Officers: |    |
| Elders           | 13 |
| Deacons          | 15 |
| Trustees         | 9  |

Motion was made and seconded to approve the Clerk's Report as presented. Upon a voice vote, the motion carried.

TERMS OF CALL: The terms of call for the Rev. Greg Allen Pickett was presented as follows:

|                           |          |
|---------------------------|----------|
| Salary                    | \$55,923 |
| Housing Allowance         | \$27,962 |
| Pension/Medical Insurance | \$32,893 |
| Professional Expenses,    |          |
| Travel & Continuing Ed    | \$5,400  |
| Leave:                    |          |
| Continuing Education      | 2 weeks  |
| Vacation                  | 4 weeks  |

Motion and a second to approve the Terms of Call for the Rev. Greg Allen-Pickett for 2018. Upon a voice vote, motion carried.

FINANCIAL REPORT: Trustee Dianne Christensen presented the budget for 2019. Motion and a second to receive the budget as presented. Upon a voice vote, motion carried.

FOUNDATION BOARD: The Foundation report is printed in the annual meeting report booklet. A brief explanation was provided by moderator, Dave Dirks.

#### NOMINATING COMMITTEE REPORT:

The following individuals are presented to the congregation for election to the named boards:

For Session: Harold Korb, Kay Georgiana, Kris Horton and Scott Shardelow.

For Deacon: Kenton Grams, Steve Wolford, Kathy Reimer, Peter Lainson, and Amy Hermes.

For Trustees: Stephanie Bliss, John Northrop and Harvey Freetly.

Motion and second made that the entire slate be accepted unanimously. Upon a voice vote, motion carried.

For the 2019 Congregational Nominating Committee, the following slate is recommended:

Member appointed from each board: Session, Deacon and Trustees.

Representing the congregation: Al Meyer, Richard Johnson, Tammie Nowka, Sally Smith and Vonda Essex.

Motion was made and seconded to approve the slate of committee members as presented. Upon a voice vote, the motion carried.

Having no further business to conduct, the meeting was adjourned with prayer by Rev. Damen Heitmann, Associate Pastor.

Respectfully submitted

Karen G. Doerr

Clerk of the Session

MINUTES OF A CONGREGATIONAL MEETING  
First Presbyterian Church  
Hastings, Nebraska  
March 24, 2019

A special congregational meeting was slated by the Session and its moderator for March 24, 2019 for the election of Church officers, election of a full time Associate Pastor, presentation of a Strategic Plan and renaming the Annex building. The meeting took place during the Sunday Worship Service immediately following the “Prayers of the People”.

A quorum declared by Brian W. Johnson, Clerk of the Session, Pro Tem.

Moderator, Rev. Greg Allen-Pickett opened the meeting with a welcome and prayer.

**Minutes:**

The minutes from the annual Congregational Meeting from January 27, 2019 were presented and reviewed. Motion was made to accept the minutes as presented, seconded and approved by voice vote.

**Election of Officers:**

Stan Essink was nominated for a two year term (class of 2020) as Trustee.

Sharon Brooks was nominated for a two year term (class of 2020) as Deacon.

Motion was made to elect Stan and Sharon to these positions, was seconded and passed with a voice vote.

**Election of Associate Pastor:**

The Moderator explained the need for a full time Associate Pastor at First Presbyterian Church, the funding to provide for this position, the selection process and procedure of filling the position, and the support of the Session of these actions.

Tom Ratzlaff, representing the Personnel Committee went into detail of how Rev. Damen Heitmann came to be the nominee for this position.

A motion was made, seconded and passed unanimously by voice vote to elect Rev. Heitmann to the position of Full Time Associate Pastor.

**Strategic Plan:**

The Moderator presented the five year Strategic Plan that has been in the development process for over eight months. He asked for all who have worked on the plan to be recognized by a show of hands. This has involved many people and many hours of work.

A change in the Vision Statement was noted with the reading; “Sharing the love of Christ from the heart of Hastings since 1873”. (The word “from” replaced “in”) in the past statement.

The Mission Statement is much different from the old statement. Still keeping with our strongest ambitions and beliefs, it was shortened so people can remember and recite it more easily. It pinpoints our specific mission goals.

The new Mission Statement reads: “Welcoming All; Living the love of God and neighbor; Seeking to transform ourselves, our community, and our world to be more Christ-like through service, worship, prayer, education, and fellowship.

Using a provided brochure the Moderator continued to define the 2019-2024 Strategic Plan. The plan is based on three Key Action Areas;

1. Membership Engagement & Spiritual Growth
2. Messaging to the Internal & External Community
3. Service & Outreach.

A request for motion to accept the Strategic Plan was asked of the Congregation. Motion was made, seconded and passed with a unanimous, enthusiastic voice vote.

### **Renaming of the Annex building:**

The moderator explained that as a part of the Strategic Plan, specifically Key Area 2. Messaging to the community, the Annex building needs a new, proclaimed name.

Suggestions for a new name were asked to be submitted by the entire congregation. This slate was narrowed down by over 60 people to the top three.

These included;

1. FPC Mission & Ministry Center
2. First Presbyterian Community Center
3. FPC Emmanuel Arts Building.

The Congregation voted by a show of hands, counted by the ushers.

#1-37 votes #2-46 votes #3-59 votes.

“Presbyterian Emmanuel Arts Building” was declared the new name and as the moderator pointed out is very suitable, as Emmanuel translates to “God With Us”. It was noted that the new title may be “tweaked” to best represent First Presbyterian Church’s Mission.

### **Adjournment:**

A motion to adjourn was made, seconded and passed by voice vote.

The Congregation then sang the Hymn “Come, Live in the Light” followed by Rev. Greg Allen-Pickett closing the worship service with a benediction and blessing.

Respectfully submitted

*Brian W. Johnson*

Pro Tem Clerk of Session

## MUSIC

### Annual Report 2019

Wow! It has been a glorious year of music at First Presbyterian Church and this is due to the talented and dedicated music staff, which includes Dr. Robin Koozer, Dr. Byron Jensen, Linda Johnson, Tim and Teresa Canady, Dr. Susan Oliver, Mary Plock, Alice Throckmorton, Linda Vollweiler, and supportive pastors Greg Allen-Pickett and Damen Heitmann.

Our church offers a variety of music ensembles open to both youth and adults. Ensembles include Praise Choir, Alleluia Choir, Praise and Alleluia Ringers, Calvin/Westminster Ringers, Chancel Choir and Chancel Bells. A special thank you to Dr. Jensen, who recently organized another youth bell choir. All ensembles rehearse on Wednesday evenings. A Taize service, led by Pastor Allen-Pickett, Pastor Heitmann and Keli Wenburg, is offered every Sunday at 8:30 a.m. in the Chapel. Mary Plock and Hannah Jensen, pianists are joined by several other musicians who share their musical talents. This is a contemplative service with communion. At 10:30 a.m. each Sunday is a Traditional Worship Service held in the sanctuary with organ and choirs presenting special music. At First Presbyterian Church we proclaim the good news of the gospel. Our directors and organist choose music to glorify God. Please consider joining one or more of our ensembles. We welcome new participants of all ages, backgrounds and music levels.

At the 10:30 service on December 8th our youth presented "Christmas Letters: The Musical" Music and Lyrics by Christy Long. This was based on the Play by Gail Gaymer Martin. Participants did an outstanding job presenting a meaningful message. On December 22 the Calvin Westminster and Chancel Choir combined for a service of Lessons and Carols. We had two candlelight Christmas Eve services at 5:30 p.m. and 7:30 p.m. On Dec. 24<sup>th</sup> several Chancel Choir members went to College View Assisted Living. Choir members led the singing of carols and Pastor Greg (assisted by his daughter Esther) conducted the service. Sunday, Dec. 29<sup>th</sup> was an opportunity for alumni to have to share their musical talent at the 10:30 service. The congregation appreciated their music and enjoyed seeing those that returned to Hastings for the Christmas Season.

Money from the Langenberg Legacy Program continues to support the music program. Hastings College students serve as Langenberg Section leaders in Chancel Choir and ringers in Chancel Bell Choir. It also supports instrumentalists for Christmas, orchestra members, Easter and other special services. We continue to be fortunate to have so many musicians willing to give their time and talents to participate in these services. The Langenberg Lesson Program reimburses families and students \$250.00 per child per semester for private lessons. Requirements are that parents are members of FPC and students are active participants in the music program. This is a wonderful way for students to have the opportunity to take lessons. 23 students took advantage of this program in 2019. These students present special music during the summer months at the 10:30 a.m. service.

I would like to thank the music directors for their outstanding leadership, all the solo and ensemble musicians, our pastors and the FPC members. Without all of you the music program would not be the outstanding program it is.

In Christ,  
Linda Vollweiler, Coordinator of Music and Organist

## FIRST PRESBYTERIAN CHURCH OFFICERS

### Annual Report 2019

#### **Elders:**

| <b>2019 (Current)</b> | <b>2020</b>   | <b>2021</b>    | <b>2022 (Proposed)</b> |
|-----------------------|---------------|----------------|------------------------|
| Chuck Bauer           | Brian Johnson | Harold Korb    | Mary Fisk              |
| Anne Bohlke           | Pat Kern      | Kay Georgiana  | Bev Rader              |
| Mary Fisk             | Erik Nielsen  | Kris Horton    | Joe Black              |
| Jessica Meeske        | Neil Riley    | Scott Shardlow | Cheryl Lockwood        |

**Clerk of Session:** Mary Seiler

#### **Deacons:**

| <b>2019 (Current)</b> | <b>2020</b>       | <b>2021</b>   | <b>2022 (Proposed)</b> |
|-----------------------|-------------------|---------------|------------------------|
| Dana Odom             | Teresa Canady     | Kenton Grams  | Joan Shaw              |
| Lori Schroeder        | Sharon Brooks     | Steve Wolford | Sandra Wimer           |
| Joan Shaw             | Marnie Soderquist | Kathy Reimer  | Jan Bolliger           |
| Lindsey Stout         | Peggy Thomson     | Peter Lainson | Andy Barrows           |
| Dawna Whitcomb        | Lorna Zajack      | Amy Hermes    | Frank Georgiana        |

#### **Trustees:**

| <b>2019 (Current)</b> | <b>2020</b> | <b>2021</b>     | <b>2022 (Proposed)</b> |
|-----------------------|-------------|-----------------|------------------------|
| Neal Hoff             | Sue Horton  | Stephanie Bliss | Kaela Pumroy           |
| Ted Schroeder         | Stan Essink | John Northrop   | Chuck Bauer            |
| Ken Stein             | C. L. Wimer | Harvey Freetly  | Mary Plock             |

#### **Congregational Nominating Committee**

##### **2019 (Current)**

Moderator: Kim Creech  
Trustee Rep: Harvey Freetly  
Deacon Rep: Sharon Brooks  
Session Rep:

##### **At-Large Members**

Sally Smith  
Vonda Essex  
Al Meyer  
Tammie Nowka  
Carol Storer

#### **At-Large Members (2020 Proposed):**

Sally Smith, Vonda Essex, Kim Creech, Tammie Nowka, Carol Storer

## PERSONNEL COMMITTEE

### Annual Report 2019

The Personnel Committee met three times in 2019 with regards to staffing matters of the church. Our church saw very few changes to our staffed positions this year. This was due in large part to outstanding leadership and management by Rev. Greg and his team of staff and volunteers. The culture of our staff here at First Presbyterian continues to grow, and it is evident in the good work they do. Much of the Personnel committee's time this year was spent conducting staff evaluations and reviewing job descriptions.

One of the staffing transitions of 2019 included a change in the duties of Kili Wenburg. After much prayer and discernment while serving as Director of Pastoral Care and Spiritual Formation, Kili transitioned into the role of Parish Associate. Kili has been a great asset to this church in whatever role she has held in the past. This new role retains her strength and leadership in the ministry of the church while freeing up time for her to pursue other goals and responsibilities.

The most significant staffing change of the year was Pastor Damen's transition from part-time Associate Pastor to full-time over the summer. Pastor Damen does a wonderful job and continues to develop his role in this church. He has taken on many more responsibilities since coming on full-time, and we are excited to see his roles continue to grow. One of Pastor Damen's new duties was to assume Director of Adult Education and Fellowship responsibilities from Sharon Brooks. In doing so, Sharon was able to transition out of that role. We are blessed to have two amazing Pastors so committed to this church and doing the Lord's work. We are thankful for the consistency and continuity of our church and office staff. It is wonderful to see our staff at FPC work so well together and continue to grow a positive and professional work environment for the benefit of us all. It is a blessing to have such a committed team working so hard for the members of this congregation.

The Personnel Committee is grateful and appreciative to all our staff members who continue to go above and beyond for the members of this congregation. The work we do in this church and community is made brighter, thanks to the hard work you do day in and day out.

Thank you!

Tom Ratzlaff - Moderator

Tim Redline

Rich McKenzie

Pat Kern

Karen Doerr

Mary Seiler - Clerk of Session

## PRESBYTERIAN WOMEN

### Annual Report 2019

Presbyterian Women met the first Wednesday of February, March, May, September, October, November, and December. As it is stated in the "Presbyterian Women's Purpose," we meet to nurture our faith, to support the mission of the church worldwide, and to build an inclusive, caring community of women. All women of the church are welcomed and encouraged to attend.

In 2019, PW contributed financially to church mission projects including the PW Thanks Offering, the PW Birthday Offering, the Least Coin Offering, Days for Girls, Living Waters of the World, the Hunger Fund, and the CROP Walk. In addition, members donated materials for school kits for Presbyterian Disaster and cookies for the UCC Bloodmobile.

Gifts of Women Sunday was April 7. Kili Wenburg gave the sermon. Members of PW read the scriptures, served communion, and served as ushers and greeters. Tammie Nowka and Alice Lynn Throckmorton were recognized and honored with PW Lifetime Pins for their service to the church.

During their May Salad Luncheon, Church Women United honored Teresa Canady as an Outstanding Young Woman.

In October, we hosted the Presbytery Fall Women's Gathering.

PW programs for 2019 included a presentation on the local Hospice program, Revive Ministries, Karen Parde from the state refugee program, Sue Ingels on Global Mission, Nancy Poppe on United Harvest, and the Hastings High Chamber Choir. In April, our PW served the meal at Sermons à la Carte. Pastor Greg preached.

In October, we celebrated our annual Salad Luncheon. In November, we held a memorial service for the women in our church who had died during the past year.

Circles met for Bible study and fellowship each month, January through May and September through December. Kili Wenburg met with lesson leaders each month, giving suggestions and methods for presenting the lesson.

The Quilters Group met each Tuesday at 1:00 pm in the Annex. They worked on several quilts including one for the Go and Serve Bid Board.

Our newest mission project is "Food from the Heart." We are meeting the 1<sup>st</sup> and 3<sup>rd</sup> Mondays of each month to make casseroles and soups to be placed in the church freezers. The finished casseroles in the freezer are for anyone to take and give away to people who need a reminder they are loved.



|                                          |                                                   |            |          |
|------------------------------------------|---------------------------------------------------|------------|----------|
| <b>General checking account</b>          |                                                   |            |          |
| Balance forward December 31, 2018        |                                                   |            | \$729.81 |
| Receipts:                                | Apportionments from circles                       | \$2,400.00 |          |
|                                          | Birthday Offering                                 | \$651.00   |          |
|                                          | Bible study books                                 | \$170.00   |          |
|                                          | Quilters' fabric sale                             | \$339.75   |          |
|                                          | Food from the Heart                               | \$110.00   |          |
|                                          | Least Coin                                        | \$33.93    |          |
|                                          | Luncheon receipts                                 | \$757.00   |          |
|                                          | Collections                                       | \$1,448.25 |          |
|                                          | PCUSA Hunger Fund                                 | \$99.51    |          |
|                                          | Sermons a la Carte income                         | \$279.00   |          |
|                                          | Cookbooks                                         | \$171.00   |          |
|                                          | Thank Offering                                    | \$573.00   |          |
|                                          | Total income                                      | \$7,032.44 |          |
| Expenses:                                | Birthday Offering                                 | 651.00     |          |
|                                          | Church Women United - dues                        | \$40.00    |          |
|                                          | Collections remitted - Mother's Day, Father's Day | \$1,348.25 |          |
|                                          | FPC for postage, copies                           | \$100.00   |          |
|                                          | Food from the Heart expenses                      | \$219.91   |          |
|                                          | Gifts for speakers                                | \$246.01   |          |
|                                          | Honoraria                                         | \$270.00   |          |
|                                          | Honorary memberships                              | \$190.00   |          |
|                                          | Least Coin                                        | \$33.93    |          |
|                                          | Library books                                     | \$100.00   |          |
|                                          | Luncheon expense                                  | \$17.13    |          |
|                                          | Miscellaneous - supplies, subs, study books, etc. | \$383.55   |          |
|                                          | PCUSA Hunger Fund                                 | \$99.51    |          |
|                                          | Pres. Central NE - mission pledge                 | \$1,500.00 |          |
|                                          | Pres. Central NE - presbytery/synod support       | \$225.00   |          |
|                                          | Sermons à la Carte expenses                       | \$119.40   |          |
|                                          | Thanks Offering                                   | \$573.00   |          |
|                                          | Total expenses                                    | \$6,116.69 |          |
| <b>Balance on hand December 31, 2019</b> |                                                   |            | 1,645.56 |
| <b>Regular savings account</b>           |                                                   | 290.26     |          |
|                                          | Interest                                          | 0.28       |          |
|                                          | total                                             | 290.54     | 290.54   |
| <b>Frances Anderson Memorial Fund</b>    |                                                   | 2,762.64   |          |
|                                          | Interest                                          | 4.13       |          |
|                                          | Total                                             | 2,766.77   | 2,766.77 |
| <b>Total assets on December 31, 2019</b> |                                                   |            | 4,702.87 |

## SCHOLARSHIP COMMITTEE

### Annual Report 2019

The Scholarship Committee continues to award two scholarships annually: the Ann L. Binfield and Chip Essex Memorial Scholarships.

The Chip Essex Memorial Scholarship is awarded to a member of FPC-Hastings that is attending any two- or four-year college. This year's recipient is Nyanhial Duang.

The following are the criteria used for awarding the Ann L. Binfield scholarship:

- Be an outstanding student
- Have financial need
- Be an active member of First Presbyterian Church, Hastings
- Attend a Presbyterian college or university

Our committee was given \$10,589 from the Foundation to award for the 2019-2020 school year. The committee met in April to review applicants and to determine the amounts of each individual award.

Recipients for the 2019-2020 school year:

Emma Redinger (renewal)  
Julia Reimer (renewal)  
Sam Reimer (renewal)

Committee members are:

Class of 2019

Kraig Lofquist  
Amy Black  
Ginny Locke

Class of 2020

William Oliver (moderator)  
Tim Redline  
Anne Bohlke (Session Rep)

Class of 2021

Richard Johnson  
Chris Schukei

Trustee Rep: John Northrop

Submitted by Moderator, William Oliver

## BOARD OF TRUSTEES

### Annual Report 2019

#### *Assigned tasks of the administration of the Church's property, the Board of Trustees*

- monitors the church budget;
- selects and reviews insurance policies;
- monitors building security;
- serves as the maintenance committee of the property;
- supervises snow plowing, lawn mowing, waste removal, and other ongoing repairs;
- oversees upkeep of lawn, sidewalks, driveways, and parking lots;
- repairs or replaces equipment as needed;
- sends representatives to Foundation, Scholarship, Memorial Committee, FPC/Pooh Corner, and Nominating Committees;
- approves the use of facilities by FPC groups, members, and community organizations.

#### *Building and Grounds projects this past year included*

- Installation of outside lighting for the parking lot south of the Peace Center for additional security.
- Upgrade of the security cameras on the outside of the church and install security cameras on the Peace Center property.
- Repair of the membrane roof above the portico and the chapel.
- Replacement of the air conditioner unit at the PEACE Center for the northwest classroom and also the Sr. High Classroom. After much discussion, the trustees voted to replace the AC unit and also replace it with heating unit. The boiler system is getting very old, and this would be the first step in retiring the boiler system.
- Constant repair of pot holes in the PEACE Center parking lot with cement. They are constantly popping up. Already more to repair this year.
- Replace the ceiling and upgrade the lighting under the portico with metal soffit material.
- Bats are prevalent in the church and appear at unannounced times, getting lots of attention. Batman Tony C. is constantly working with this problem. He's always ready with his nets and sticky pads.
- Updated and integrated the fire alarm system at the PEACE Center with the FPC system.
- Snow removal will done by members of FPC, extensive cost savings.
- Install railing leading from the sanctuary floor to the choir loft.

It has been a pleasure working with Tony Calhoun, the facilities manager, keeping us updated on Building and Grounds issues. It is always a pleasure working with Jean Matheny and Deb Hamburger as they assist with administrative and financial matters and Pastor Greg with his great leadership.

None of our work would be possible without the generosity of you, the members and friends of our congregation. We are grateful for your gifts of time, talent, and money, given in response to God's continual gracious and loving gifts to us.

Ken Stein, 2019 Moderator

## WORSHIP, ARTS, AND MUSIC COMMITTEE

### Annual Report 2019

The Worship, Arts, and Music Committee is one of the committees overseen by the session. Our duties are to

- watch over and direct the worship and music life of the church, in accord with the Presbyterian Directory of Worship;
- to maintain the instruments owned by the church;
- and to carefully utilize the Langenberg funds in conjunction with the Trustees and Session.

The music staff, consisting of Linda Vollweiler, Music Coordinator and Church Organist; Dr. Robin Koozer, Chancel Choir Director; Dr. Byron Jensen, Chancel and Calvin/Westminster Hand bell Director; Linda Johnson, Calvin/Westminster Choir Director; Mary Plock, Calvin/Westminster Accompanist; Tim and Teresa Canady, Praise/Alleluia Choir Directors; Alice Throckmorton, Praise/Alleluia Accompanist; Dr. Susan Oliver, Praise/Alleluia Hand bell Director; and the Celebrate Band, work very hard to provide a year of wonderful music for First Presbyterian Church.

Services were arranged so there was an 8:30AM and a 10:30AM service most Sundays. The 10:30AM service remains the Traditional Service in the Sanctuary. Taizé services are held at 8:30AM every Sunday in the Chapel. The Taizé Services provide an alternative to the traditional service, and we would like to thank the organizers for their dedication and hard work.

April 7, we celebrated “Gifts of Women” Sunday. Our pastors led us in the “Summer Sermon Song Series.” June 9, 2019, we celebrated Pentecost in our sanctuary with St. Mark's Episcopal Church. A pet blessing service was held September 29. Bagpipes helped lead the Kirkin’ of the Tartans service September 15. Hastings College led us in worship October 13. We celebrated Reformation Sunday, October 27, with guests from Frontera de Cristo. November 3, we celebrated All Saints Sunday. Our children led us in worship with their program December 15, “Christmas Letters.” Christmas Eve, we celebrated a service at 2:00 at College View. At 5:30, we held our Family Service, 7:30 our Traditional Service, and 11:00, a Contemplative Service in the Chapel.

Several activities were partly funded by Langenberg Funds, including music for the YWCA Christmas tour of homes. Those funds also supported Legacy Lessons. Some funds were used for needy Hastings Public School students for the summer band and orchestra program. Watch for the Boomwhackers, the children will be using them in their bell choir.

This has been an exciting year of worship. We plan to continue with more exciting events in 2020. Members of WAM include Mary Fisk, Erik Nielsen, Kay Georgiana, Dr. Louie Eckhardt, Ginny Locke, Becky Meyer, Lydia Meyer, Mary Olson, Alice Throckmorton, and Kathy Utter.



## **WHAT'S HAPPENING AT THE PEACE CENTER**

|            |              |                                         |
|------------|--------------|-----------------------------------------|
| Mondays    | 8:15a-9:15a  | Walkers in PEACE Center                 |
|            | 1:00p-3:00p  | Pickle Ball                             |
|            | 3:30p-8:30p  | Red Tide Boys and Girls Basketball      |
|            | 6:00p-8:00p  | Mexican Dance Troupe                    |
| Tuesdays   | 8:15a-9:15a  | Walkers in PEACE Center                 |
|            | 1:00p-3:00p  | Quilters                                |
|            | 5:30p-8:00p  | Pickle Ball in PEACE Center Gym         |
|            | 7:00p-8:00p  | CCC Dog Obedience Class-NE room         |
| Wednesdays | 8:15a-9:15a  | Walkers in PEACE Center                 |
|            | 9:45a-11:45a | Red Tide Boys and Girls Basketball      |
|            | 4:00p-8:00p  | Jr. & Sr. High WNL (during school year) |
| Thursdays  | 8:15a-9:15a  | Walkers in PEACE Center                 |
|            | 5:30p-8:00p  | Pickle Ball in PEACE Center Gym         |
|            | 6:00p-8:00p  | Mexican Dance Troupe                    |
|            | 6:00p-7:00p  | Spanish Class-NW room                   |

## **Other Activities at the Annex throughout the Year**

Basketball Tournaments & Games  
 Boy Scout Troop 200 Overnights/Pine Wood Derby/Conditioning  
 Family Birthday Celebrations  
 Family Dinners  
 Family Reunions

## **Feeding Ministries at the Annex**

Hearts & Hands Against Hunger - Food packing (see report on page 23)  
 United Harvest - Monthly Mobile food Pantry serving 500+ Families (up from last year)  
 Hastings Food Pantry - Storage and Sorting Facility